



# Continuing Professional Development Offer

2019 – 2020

Course Title & Provider	Target Audience & Overview	Date & Venue	Cost & Booking Information
<b>ENGLISH, PHONICS &amp; READING</b>			
<p><b>Planning to Inspire – how to create effective teaching sequences in English</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for all NQTs and class teachers.</p> <p>With engaging contexts and high-quality texts at the heart of successful teaching sequences, this course aims to show teachers how to effectively structure English units around captivating themes while still covering the essential skills and expectations set out in the National Curriculum. The course will cover the different planning phases, from familiarisation of the text type/genre, to capturing ideas and finally the different stages of the writing process. It is also packed</p>	<p>Date: 17<sup>th</sup> Sep 2019</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:</p> <p><a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>

	with practical ideas and exemplified with planning and children's work.		
<p><b>Let's Think English - Primary</b></p> <p><b>Let's Think Forum and The Compass Partnership</b></p> <p><b>Michael Walsh, visiting lecturer, King's College London</b></p>	<p>Primary. Most effective if two teachers are able to attend from one school so that they can support each other with development and implementation.</p> <p>The Let's Think in English programme is an approach to teaching that successfully develops the quality and depth of thinking in the classroom through talk. The lessons enhance children's ability to reason in increasingly complex ways with high quality challenges providing a context for learning.</p>	<p>Dates: 11<sup>th</sup> Oct, 29<sup>th</sup> Nov 2019, 24<sup>th</sup> Jan, 6<sup>th</sup> Mar, 12<sup>th</sup> Jun 2020</p> <p>Time: 9:30 – 15:00</p> <p>Venue: Horn Park Primary School</p> <p>Delivered by: Michael Walsh, visiting lecturer, King's College London</p>	<p>Cost: £500 per delegate for 5 sessions</p> <p>Please contact:</p> <p><a href="mailto:courses@rgtsa.uk">courses@rgtsa.uk</a></p> <p>For further details please visit:</p> <p><a href="https://rgtsa.uk/what-we-offer/#CPD">https://rgtsa.uk/what-we-offer/#CPD</a></p>
<p><b>The Sound of Success – teaching phonics using Letters and Sounds</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for NQTs and teachers new to EYFS or KS1.</p> <p>This course aims to familiarise teachers with the most effective strategies for delivering the Letters and Sounds phonics programme to enable children to become fluent readers and confident spellers. The session will develop teachers' own subject knowledge through a range of fun and interactive activities and look at how to successfully plan daily phonics sessions.</p>	<p>Date: 26<sup>th</sup> Nov 2019</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:</p> <p><a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>
<p><b>English Subject Leaders' Network</b></p> <p><b>Greenwich LA and The Compass Partnership</b></p>	<p>English leaders with all levels of experience from primary to KS3.</p> <p>Opportunity to meet colleagues from different schools, share good practice, and discuss current research and initiatives within the English curriculum (primary – KS3).</p>	<p>Dates: 19<sup>th</sup> Nov 2019, 11<sup>th</sup> Feb, 19<sup>th</sup> May 2020</p> <p>Time: 13:30 – 16:30</p>	<p>Free to Royal Greenwich TSA Schools</p> <p>Please contact:</p> <p><a href="mailto:courses@ratsa.uk">courses@ratsa.uk</a></p>

<b>Delivered by Lizzy Camp and Juliet Skellet, RBG school improvement advisors for English</b>		Venue: Willow Dene School, Swingate Lane	For further details please visit: <a href="https://rgtsa.uk/what-we-offer/#CPD">https://rgtsa.uk/what-we-offer/#CPD</a>
<b>Masters of Language: teaching grammar, punctuation and spelling effectively in context</b>  <b>Heronsgate Primary School</b>	This course is suitable for NQTs and KS1 and KS2 teachers.  Overwhelmed and confused by the grammar expectations of the National Curriculum? This course will enable you not only to understand the jargon, but give you practical ideas about how to teach engaging grammar sessions which impact directly on your pupils' writing.	Date: 21 <sup>st</sup> Jan 2020  Time: 13:00 – 16:00  Venue: Heronsgate Primary School, Thamesmead Campus	Cost: £75 (£200 if booked as series of 3)  Please contact:  <a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a>
<b>'Write' from the start- Targeted Writing Support to Address Gaps in Learning – Reception &amp; KS1</b>  <b>Heronsgate Primary School</b>	This course is suitable for NQTs and class teachers in Reception and KS1.  Motivate, stimulate and inspire pupils to write through this exciting course! Learn how to effectively use assessments to address gaps in learning, set targets and plan progressive guided writing sessions based on the needs and abilities of the children.	Date: 28 <sup>th</sup> Jan 2020  Time: 09:00 – 12:00  Venue: Heronsgate Primary School, Thamesmead Campus	Cost: £75 (£200 if booked as series of 3)  Please contact:  <a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a>
<b>'Write' on Track – Targeted Writing Support to Address Gaps in Learning – KS2</b>  <b>Heronsgate Primary School</b>	This course is suitable for NQTs and class teachers in KS2.  Struggling to support children who are 'stuck'? Discover how your pupils can make rapid progress through effective use of assessment, target setting and focused and impactful guided writing sessions.	Date: 28 <sup>th</sup> Jan 2020  Time: 13:00 – 16:00  Venue: Heronsgate Primary School, Thamesmead Campus	Cost: £75 (£200 if booked as series of 3)  Please contact:  <a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a>
<b>Building on Year 6: Understanding the expectations at the end of</b>	This course is suitable for KS3 teachers.	Date: 19 <sup>th</sup> Mar 2020  Time: 09:00 – 12:00	Cost: £75 per delegate per course (£200 if booked as series of 3)

<p><b>Key Stage 2 to support with the transition to Key Stage 3</b></p> <p><b>English</b></p> <p><b>Heronsgate Primary School</b></p>	<p>The transition from Year 6 to Year 7 can be difficult, and it's important to understand pupils' previous experience when they begin their secondary education so that they can be challenged appropriately. This course aims to develop a greater understanding of the expectations for writing and maths at the end of Key Stage 2 and how these are achieved in the primary setting. Through a range of engaging activities, including lesson observation and reflective discussion, teachers will learn about the teaching practises in the primary school and how objectives are broken down to enable pupils to achieve highly.</p>		<p>Please contact:  <a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>
<p><b>Teaching reading effectively and developing comprehension strategies</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for NQTs and all class teachers.</p> <p>This course will look at how whole class reading and guided reading can be used as effective strategies to develop children's reading skills. The session will deepen your subject knowledge and support you through every phase of the planning process, including organising groups, selecting appropriate texts, using assessments effectively and ensuring your reading sessions are tailored to meeting the needs of various abilities in your class. This course also equips teachers with a range of fun activities to promote a love of reading and teach pupils to explore and comprehend the fascinating world of books in greater depth.</p>	<p>Date: 23<sup>rd</sup> Jun 2020</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:  <a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>

# MATHS

<p><b>Active Maths</b></p> <p><b>Bannockburn Primary School</b></p>	<p>NQTs, teachers, subject leads.</p> <p>Maths lessons which are engaging with a focus on being active while building maths skills.</p>	<p>Date: 3<sup>rd</sup> October 2019</p> <p>Time: 09:00 – 12:00 or 13:00 – 16:00</p> <p>Venue: Bannockburn Primary School, Plumstead.</p>	<p>Cost: £75 per delegate</p> <p>Please contact: Aimee Seeranj  <a href="mailto:aseeranj@bannockburn.greenwich.sch.uk">aseeranj@bannockburn.greenwich.sch.uk</a></p>
<p><b>Developing Fluency</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for NQTs and class teachers.</p> <p>Fluency is a key aim of the Primary Maths Curriculum. Being fluent in facts and procedures reduces the cognitive load: it gives pupils the freedom to focus on new learning and supports logical thinking and problem solving. But what do pupils need to learn? How do we teach them to automaticity? And what kinds of exercises help them spot connections and practice the thinking process? This course aims to equip teachers with subject knowledge and pedagogy to develop fluency in the classroom.</p>	<p>Date: 29<sup>th</sup> Oct 2019</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:  <a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>
<p><b>Problem Solving in Mathematics</b></p>	<p>NQTs, teachers, subject leads</p>	<p>Date: 7<sup>th</sup> Nov 2019</p>	<p>Cost: £75 per delegate</p> <p>Please contact: Aimee Seeranj</p>

<b>Bannockburn Primary School</b>	Strategies and ideas to help pupils work collaboratively to make connections between different strands of mathematics within the curriculum.	Time: 09:00 – 12:00 or 13:00 – 16:00  Venue: Bannockburn Primary School, Plumstead.	<a href="mailto:aseeranj@bannockburn.greenwich.sch.uk">aseeranj@bannockburn.greenwich.sch.uk</a>
<b>Maths Subject Leaders' Network</b>  <b>Greenwich LA and The Compass Partnership</b>  <b>Delivered by Jo Atkins and Rachel Clarke, RBG School Improvement Advisors for maths</b>	Mathematics subject leaders with all levels of experience  Opportunity to meet colleagues from different schools, share good practice, and discuss current research and initiatives within the primary – KS3 mathematics curriculum.	Dates: 26 <sup>th</sup> Nov 2019, 10 <sup>th</sup> Mar, 30 <sup>th</sup> Jun 2020  Time: 13:30 - 15:30  Venue: Willow Dene School, Swingate Lane	Free to Royal Greenwich TSA Schools  Please contact: <a href="mailto:courses@rgtsa.uk">courses@rgtsa.uk</a>  For further details please visit: <a href="https://rgtsa.uk/what-we-offer/#CPD">https://rgtsa.uk/what-we-offer/#CPD</a>
<b>Building on Year 6: Understanding the expectations at the end of Key Stage 2 to support with the transition to Key Stage 3</b>  <b>Maths</b>  <b>Heronsgate Primary School</b>	This course is suitable for KS3 teachers.  The transition from Year 6 to Year 7 can be difficult, and it's important to understand pupils' previous experience when they begin their secondary education so that they can be challenged appropriately. This course aims to develop a greater understanding of the expectations for writing and maths at the end of Key Stage 2 and how these are achieved in the primary setting. Through a range of engaging activities, including lesson observation and reflective discussion, teachers will learn about the teaching practises in the primary school and how objectives are broken down to enable pupils to achieve highly.	Date: 12 <sup>th</sup> Mar 2020  Time: 09:00 – 12:00  Venue: Heronsgate Primary School, Thamesmead Campus	Cost: £75 (£200 if booked as series of 3)  Please contact:  <a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a>

## SCIENCE & COMPUTING

<p><b>Computing with iPad</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for NQTs, class teachers and ICT coordinators</p> <p>Daunted by the National Curriculum subject 'Computing'? This half-day course will equip you with a curriculum approach and a range of suitable iPad apps that can help you teach Computing in an engaging and fun way.</p>	<p>Date: 8<sup>th</sup> Oct 2019</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:</p> <p><a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>
<p><b>Wow! Moments: promoting child-led, enquiry-based learning through challenge and exploration</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for NQTs, class teachers and current or aspiring science leaders</p> <p>Want to make your science provision more exciting? This course will provide a wide array of teaching ideas that place the emphasis on enjoyment, involvement and discovery. Develop your subject knowledge and find out how to approach topics so that children acquire the scientific knowledge they need through practical activities and problem solving.</p>	<p>Date: 5<sup>th</sup> Nov 2019</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:</p> <p><a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>
<p><b>IT &amp; Computing Subject Leaders' Network Meeting</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for IT &amp; Computing Subject Leaders</p> <p>These meetings will be a fantastic opportunity to meet colleagues from different schools, share good practice and discuss current trends, research and approaches within the primary and secondary computing curriculum and with IT in schools. We encourage IT &amp; computing subject leaders with all levels of experience to join us.</p>	<p>Dates: 7<sup>th</sup> Nov 2019, 5<sup>th</sup> Mar, 11<sup>th</sup> Jun 2020</p> <p>Time: 13:00pm – 15:30pm</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: Free to Royal Greenwich TSA Schools</p> <p>Please visit <a href="https://itsubjectleader.eventbrite.co.uk">https://itsubjectleader.eventbrite.co.uk</a> to book your place.</p>

<p><b>Recording, Assessment and Progression: maintaining school-wide curiosity and raising attainment in science</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for NQTs, class teachers and current or aspiring science leaders</p> <p>Concerned about finding a manageable and effective way of recording, assessing and showcasing your new practical approach to science? This half-day course seeks to demonstrate a selection of modern methods, both paper-based and online. For those wishing to raise the profile of the subject within their school, there will also be discussions regarding methods for increasing engagement and interest, particularly outside the classroom.</p>	<p>Date: 17<sup>th</sup> Mar 2020</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:</p> <p><a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>
<p><b>Tool for Learning: iPad across the curriculum</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for all class teachers and Computing Subject Leaders</p> <p>Teachers are always looking for ways to make learning deeper and richer in all subjects. This half-day course will give you a 'toolkit' of useful iPad apps that can be used as powerful tools for learning across the curriculum.</p>	<p>Date: 5<sup>th</sup> May 2020</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:</p> <p><a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>
<p><b>Understanding Abstract Phenomena: a practical approach to the 'untouchable'</b></p> <p><b>Heronsgate Primary School</b></p>	<p>This course is suitable for NQTs, class teachers and current or aspiring science leaders</p> <p>This half-day course is designed to empower those wondering how to facilitate the conceptual understanding of phenomena that cannot easily be observed first hand. Learn how to use methods such as drama, model making and in-class experiments to</p>	<p>Date: 16<sup>th</sup> Jun 2020</p> <p>Time: 13:00 – 16:00</p> <p>Venue: Heronsgate Primary School, Thamesmead Campus</p>	<p>Cost: £75 (£200 if booked as series of 3)</p> <p>Please contact:</p> <p><a href="mailto:courses@heronsgate.greenwich.sch.uk">courses@heronsgate.greenwich.sch.uk</a></p>



	teach even the most challenging and abstract of topics including, earth and space, evolution, rocks and the systems of the human body.		
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## INCLUSION & WELL-BEING

<p><b>Mental Health – Using strategies to support both children and staff within the school</b></p> <p><b>Bannockburn Primary School</b></p>	<p>NQTs, teachers, SLT</p> <p>How to empower children and staff to build resilience within school.</p>	<p>Date: 16<sup>th</sup> Jan 2020</p> <p>Time: 09:00 – 12:00 or 13:00 – 16:00</p> <p>Venue: Bannockburn Primary School, Plumstead</p>	<p>Cost: £75 per delegate</p> <p>Please contact: Aimee Seeranj  <a href="mailto:aseeranj@bannockburn.greenwich.sch.uk">aseeranj@bannockburn.greenwich.sch.uk</a></p>
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## LEADERSHIP

<p><b>CPL Pathway 1: Emerging Leadership – How to lead a subject</b></p> <p><b>The Compass Partnership of Schools</b></p> <p><b>Delivered by Compass SLT members</b></p>	<p>Subject Leaders</p> <p>Six sessions, including Developing a vision for your subject and Developing personal effectiveness (understanding yourself as a leader).</p> <p>Delegates will have an opportunity to shadow a</p>	<p>Dates: 4<sup>th</sup> Jul, 16<sup>th</sup> Sep, 28<sup>th</sup> Oct, 18<sup>th</sup> Nov 2019, 13<sup>th</sup> Jan 2020, 24<sup>th</sup> Feb 2020</p> <p>Time: 16:00 – 17:30</p> <p>Venue: Wingfield Primary School</p>	<p>Cost: £250 per delegate</p> <p>For further details please visit:  <a href="https://compass-partnership.uk/school-improvement/">https://compass-partnership.uk/school-improvement/</a></p> <p>Please contact:  <a href="mailto:courses@compassps.uk">courses@compassps.uk</a></p>
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	leadership team member for the day.		
<b>CPL Pathway 2: Developing Leadership – How to lead a team</b>  <b>The Compass Partnership of Schools</b>  <b>Delivered by Compass SLT members</b>	Phase and middle leaders  Seven sessions, including How to create change through coaching and Dealing with difficult people.  Delegates will have an opportunity to shadow a leadership team member for the day	Dates: 17 <sup>th</sup> Sep, 29 <sup>th</sup> Oct, 19 <sup>th</sup> Nov 2019, 14 <sup>th</sup> Jan 2020, 25 <sup>th</sup> Feb, 17 <sup>th</sup> Mar, 21 <sup>st</sup> Apr 2020  Time: 16:00 – 17:30  Venue: Wingfield Primary School	Cost: £300 per delegate  For further details please visit: <a href="https://compass-partnership.uk/school-improvement/">https://compass-partnership.uk/school-improvement/</a>  Please contact: <a href="mailto:courses@compassps.uk">courses@compassps.uk</a>
<b>CPL Pathway 3: Established Leadership – How to lead a school</b>  <b>The Compass Partnership of Schools</b>  <b>Delivered by Compass SLT members</b>	Assistant Headteachers, Deputy Headteachers and aspiring Headteachers  Ten sessions, including How to drive change and the micro-politics of leadership.  Delegates will have an opportunity to shadow a leadership team member for the day	Dates: 19 <sup>th</sup> Sep, 31 <sup>st</sup> Oct, 21 <sup>st</sup> Nov 2019, 16 <sup>th</sup> Jan, 27 <sup>th</sup> Feb, 19 <sup>th</sup> Mar, 23 <sup>rd</sup> Apr, 4 <sup>th</sup> June, 18 <sup>th</sup> June, 2 <sup>nd</sup> July 2020  Time: 16:00 – 17:30  Venue: Wingfield Primary School	Cost: £450 per delegate  For further details please visit: <a href="https://compass-partnership.uk/school-improvement/">https://compass-partnership.uk/school-improvement/</a>  Please contact: <a href="mailto:courses@compassps.uk">courses@compassps.uk</a>
<b>Coaching Leaders 1</b>  <b>Si Ali EMCC Coach Practitioner and ORSC Systems Coach</b>	Middle leaders, team leaders and senior leaders  <b>Session 1: Creating the culture</b> Creating the desired culture of a working group <ul style="list-style-type: none"> <li>•Designed Team Alliance</li> <li>•Contracting</li> </ul> How, when and where to coach <ul style="list-style-type: none"> <li>•Distinctions between Coaching, Mentoring, Counselling and Consulting</li> <li>•Situational Leadership</li> </ul>	Will run at various times throughout the year. Please contact Jack Docherty at HAGR for details of when the next course will run.  Venue: Harris Academy Greenwich, Middle Park Avenue, Eltham SE9 5EQ	3 x 4 hour sessions, charged at £220 per session or £600 for the whole module.  Please contact:  <a href="mailto:j.docherty@harrisgreenwich.org.uk">j.docherty@harrisgreenwich.org.uk</a>

	<p>The internal and external interferences that impact on Performance</p> <ul style="list-style-type: none"> <li>•PERFORMANCE= POTENTIAL-INTERFERENCE</li> </ul> <p>Values and beliefs impact on leadership and followership?</p> <ul style="list-style-type: none"> <li>•Visualisation- Lands work</li> </ul> <p><b>Sessions 2 and 3: Effective dialogue</b> (2 x 4 hour sessions)</p> <p>Empowering your coachee</p> <ul style="list-style-type: none"> <li>•4 levels of listening</li> <li>•Performance Triangle</li> </ul> <p>Giving feedback skilfully</p> <ul style="list-style-type: none"> <li>•CACOIL</li> </ul> <p>Structuring a coaching conversation</p> <ul style="list-style-type: none"> <li>•TGROW</li> </ul> <p>Coaching in 10 minutes</p> <ul style="list-style-type: none"> <li>•7 Step Coaching Model</li> </ul>		
<p><b>Coaching Leaders 2</b></p> <p><b>Si Ali</b> EMCC Coach Practitioner and ORSC Systems Coach</p>	<p>Middle leaders, team leaders and senior leaders</p> <p><b>Session 1: Choice and responsibility</b> (1 x 4 hour session)</p> <p>Transactional analysis</p> <ul style="list-style-type: none"> <li>•Ego states- Parent, child, adult</li> <li>•Karpman drama triangle- Persecutor, rescuer, victim</li> </ul> <p>Raising awareness</p> <ul style="list-style-type: none"> <li>•Creative mentors</li> <li>•3rd entity</li> </ul> <p><b>Sessions 2 and 3: Managing teams/systems</b> (2x 4 hour sessions)</p>	<p>Will run at various times throughout the year. Please contact Jack Docherty at HAGR for details of when the next course will run.</p> <p>Venue: Harris Academy Greenwich, Middle Park Avenue, Eltham SE9 5EQ</p>	<p>3 x 4 hour sessions, charged at £220 per session or £600 for the whole module.</p> <p>Please contact:</p> <p><a href="mailto:j.docherty@harrisgreenwich.org.uk">j.docherty@harrisgreenwich.org.uk</a></p>

	<p>System diagnosis</p> <ul style="list-style-type: none"> <li>• Informal constellations</li> <li>• Drawn constellations</li> </ul> <p>Managing conflict</p> <ul style="list-style-type: none"> <li>• Toxins- the four horsemen</li> <li>• Alignment coaching</li> <li>• Rank and revenge</li> </ul> <p>Building trust</p> <ul style="list-style-type: none"> <li>• DTA</li> <li>• Appreciation loop</li> <li>• Original myth</li> <li>• Feedback model</li> </ul>		
<p><b>Lesson observation to drive improvement</b></p> <p><b>Jack Docherty, Curriculum and T&amp;L Lead at Harris Greenwich</b></p>	<p>For those with a responsibility for, or interest in, lesson observation.</p> <p><b>Session 1: What are we looking for? What do we prioritise?</b></p> <ul style="list-style-type: none"> <li>• What teacher behaviours result in outstanding learning?</li> <li>• What behaviours enhance outstanding learning if maintained over time?</li> <li>• What teacher behaviours prevent learning if maintained over time?</li> </ul> <p><b>Session 2: Contracting</b></p> <ul style="list-style-type: none"> <li>• Edge theory</li> <li>• Building rapport so that feedback lands</li> </ul> <p><b>Session 3: Landing feedback</b></p> <ul style="list-style-type: none"> <li>• Effective feedback models</li> <li>• Outstanding support</li> </ul>	<p>Will run at various times throughout the year. Please contact Jack Docherty at HAGR for details of when the next course will run.</p> <p>Venue: Harris Academy Greenwich, Middle Park Avenue, Eltham SE9 5EQ</p>	<p>3 x 2.5 hour sessions, £500 for all three.</p> <p>Please contact: <a href="mailto:j.docherty@harrisgreenwich.org.uk">j.docherty@harrisgreenwich.org.uk</a></p>

# NQTs

<p><b>NQT Programme</b></p> <p><b>The Compass Partnership of Schools</b></p> <p><b>Delivered by Compass SLT members</b></p>	<p>NQTs</p> <p>An NQT programme for academic year 2019-20. Six full day sessions covering:</p> <ol style="list-style-type: none"> <li>1) Progression in Reading and Spelling/Dyslexia Friendly Principles/P.E.</li> <li>2) Maths Mastery/Developing Critical Thinking Through Talk</li> <li>3) Feedback for Learning/ Digital Learning</li> <li>4) Questioning and Engagement of Learners/Mental Health</li> <li>5) Stretch and Challenge/Music</li> <li>6) Preparing for Subject Leadership/Moderating End of Year Assessment Data</li> </ol>	<p>Dates &amp; Venues:</p> <ul style="list-style-type: none"> <li>• 1<sup>st</sup> Oct 2019, Horn Park</li> <li>• 19<sup>th</sup> Nov, South Rise</li> <li>• 21<sup>st</sup> Jan 2020, Wingfield</li> <li>• 17<sup>th</sup> Mar, Halstow</li> <li>• 5<sup>th</sup> May, Deansfield</li> <li>• 23<sup>rd</sup> Jun, Alderwood</li> <li>• Time: 9:00 – 15:30</li> </ul>	<p>Cost: £500 per delegate</p> <p>Please contact: <a href="mailto:courses@compassps.uk">courses@compassps.uk</a></p> <p>For further details please visit: <a href="https://compass-partnership.uk/school-improvement/">https://compass-partnership.uk/school-improvement/</a></p>
<p><b>NQT and Beginning Teacher Support</b></p> <p><b>Jack Docherty</b> (Curriculum and T&amp;L Lead at Harris Greenwich) &amp; the wider T&amp;L team at Harris Greenwich, including SLT, SLEs and LPs.</p>	<p>NQTs</p> <p>Our NQT training programme enables teachers to master 6 Core Principles of Teaching: Behaviour Leadership, Quality of Instruction, Subject Mastery, Making it Stick, Adaptive Teaching, and Responsive Teaching. Our intention for teachers to achieve</p>	<p>Times for September to be decided - please contact Jack Docherty at HAGR for details.</p> <p>Venue: Harris Academy Greenwich, Middle Park Avenue, Eltham SE9 5EQ</p>	<p>Termly training for NQTs is offered at £150 per session or all 6 sessions for £600. Each session will be 3 hours.</p> <p>Please contact: <a href="mailto:j.docherty@harrisgreenwich.org.uk">j.docherty@harrisgreenwich.org.uk</a></p>

	<p>mastery means that they have regular, specific foci, which change each half term. The course is structured to involve one twilight each half term.</p>		
<p><b>NQT Programme</b></p> <p><b>Inspire Partnership</b></p>	<p>NQTs</p> <p>This year-long programme is designed to support newly qualified teachers to develop their knowledge and skills across the breadth of the curriculum, reflect on and evaluate their own practice, and develop their understanding of different approaches to teaching and learning. All key elements of good practice are covered in the sessions, including relationships and behaviour, inclusion, and growth mindset and metacognition.</p>	<p>Date: Year-long programme September 2019 – July 2020</p> <p>Time: Usually every other Tuesday afternoons (final dates TBC)</p> <p>Venue: Woodhill Primary School</p>	<p>Initial Place: £800</p> <p>Additional places: £450</p> <p><a href="#">Look here</a> for an overview of Inspire Programme costings.</p> <p>All information can be found on <a href="#">our website</a></p> <p>For further information and booking contact: <a href="mailto:Inspirelearning@inspirepartnership.co.uk">Inspirelearning@inspirepartnership.co.uk</a></p>
<p><b>NQT+1 Programme</b></p> <p><b>Inspire Partnership</b></p>	<p>NQT+1s</p> <p>This year-long programme supports recently qualified teachers to critically evaluate their own practice, including approaches to teaching and learning, questioning skills, and their understanding of metacognition. Following sessions on research practice and methodology, teachers will plan and deliver an impact project linked to their teaching.</p>	<p>Date: One half-day session per half term (final dates TBC)</p> <p>All dates still TBC please contact Inspire Partnership for full details</p> <p>Venue: Woodhill Primary School</p>	<p>Cost:</p> <p>Initial Place: £500</p> <p>Additional places: £300</p> <p><a href="#">Look here</a> for an overview of Inspire Programme costings.</p> <p>All information can be found on <a href="#">our website</a></p> <p>For further information and booking contact: <a href="mailto:Inspirelearning@inspirepartnership.co.uk">Inspirelearning@inspirepartnership.co.uk</a></p>

## TEACHING ASSISTANTS

<p><b>Teaching Assistant Training Programme</b></p> <p><b>The Compass Partnership of Schools</b></p>	<p>Teaching Assistants of all experience</p> <p>A bespoke programme for teaching assistants at every stage of their career, providing a unique reflection space and access to high quality coaching to develop positive relationships with every child and support accelerated progress for all pupils.</p>	<p>20<sup>th</sup> Sep 2019 27<sup>th</sup> Sep 4<sup>th</sup> Oct 11<sup>th</sup> Oct 18<sup>th</sup> Oct</p> <p>Sessions run from 13:45 until 15:15</p> <p>Venue: Luton Junior school, Chatham ME4 5AW</p>	<p>Cost: £100 per participant for associate member schools, £150 per participant for non-associate members.</p> <p>Further information can be found on our website</p> <p>Please contact: <a href="mailto:courses@compassps.uk">courses@compassps.uk</a></p>
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## OTHER

<p><b>Smooth Transitions – creating a holistic approach from FS2 to Year 1</b></p> <p><b>Bannockburn Primary School</b></p>	<p>NQTs, teachers, SLT</p> <p>Creating a seamless transition from the Early Years to the National Curriculum.</p>	<p>Date: 19<sup>th</sup> Sep 2019</p> <p>Time: 9:00 – 12:00 or 13:00 – 16:00</p> <p>Venue: Bannockburn Primary School, Plumstead.</p>	<p>Cost: £75 per delegate</p> <p>Please contact: Aimee Seeranj <a href="mailto:aseeranj@bannockburn.greenwich.sch.uk">aseeranj@bannockburn.greenwich.sch.uk</a></p>
<p><b>Difficult Conversations</b></p> <p><b>Bannockburn Primary School</b></p>	<p>NQTs, teachers, SLT</p> <p>Proved strategies to empower teachers and leaders to construct tricky conversations with both parents and colleagues.</p>	<p>Date: 6<sup>th</sup> Feb 2020</p> <p>Time: 9:00 – 12:00 or 13:00 – 16:00</p> <p>Venue: Bannockburn Primary School, Plumstead.</p>	<p>Cost: £75 per delegate</p> <p>Please contact: Aimee Seeranj <a href="mailto:aseeranj@bannockburn.greenwich.sch.uk">aseeranj@bannockburn.greenwich.sch.uk</a></p>

<p><b>Purposeful PSHCE and RSE</b></p> <p><b>Bannockburn Primary School</b></p>	<p>NQTs, teachers, subject leads</p> <p>Positive, purposeful and safe and structured opportunities for children to acquire appropriate knowledge.</p>	<p>Date: 5<sup>th</sup> Mar 2020</p> <p>Time: 9:00 – 12:00 or 13:00 – 16:00</p> <p>Venue: Bannockburn Primary School, Plumstead.</p>	<p>Cost: £75 per delegate</p> <p>Please contact: Aimee Seeranj  <a href="mailto:aseeranj@bannockburn.greenwich.sch.uk">aseeranj@bannockburn.greenwich.sch.uk</a></p>
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## CHILD PROTECTION

<p><b>Keeping children safe online – Tools and strategies for effective practice.</b></p> <p>Haimo Primary School</p> <p>Course delivered by CEOP ambassador and experienced Computing leader.</p>	<p>NQTs, new teachers</p> <p>This course is an introduction into the aspects of online safety and will aim to demonstrate effective strategies and resources to approach e-safety in classroom. The course will also look at how to address e-safety concerns when they arise.</p>	<p>Date: 12<sup>th</sup> Sep 2019</p> <p>Time: 09:00 – 12:00 or 13:00 - 16:00</p> <p>Venue: Haimo Primary School  Haimo Road  Eltham  SE9 6DY</p>	<p>Cost: £50 per delegate</p> <p>Please contact:  <a href="mailto:office@haimo.greenwich.sch.uk">office@haimo.greenwich.sch.uk</a></p>
<p><b>Online sexual abuse: Awareness and prevention</b></p> <p>Course delivered by CEOP ambassador in line with the Thinkuknow modules.</p>	<p>Teachers</p> <p>This course will focus on the impact of online sexual abuse on children. The course will aim to raise awareness to the tactics that offenders use to groom and abuse children online, as well as highlighting preventative measures</p>	<p>Date: 23<sup>rd</sup> Jan 2020</p> <p>Time: 09:00 – 12:00 &amp; 13:00 – 16:00</p> <p>Venue: Haimo Primary school,  Haimo Road, Eltham, SE9 6DY</p>	<p>Cost: £50 per delegate</p> <p>Please contact:  <a href="mailto:office@haimo.greenwich.sch.uk">office@haimo.greenwich.sch.uk</a></p>



	and resources to use if these situations arise.		
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